

## **Person Specification : Home Care Assistant**

### **1. Physical Characteristics:**

Essential: Good general health and level of fitness

### **2. Attainments:**

Essential: Effective verbal and written skills.  
Have own transport and full driving licence/insurance

### **3. Intelligence:**

Essential: Ability to undertake appropriate training in order to achieve NVQ Level 2 Care Standard and other relevant training.

Desirable: Ability to undertake appropriate training to achieve NVQ Level 3 Care.

### **4. Special Aptitudes/Knowledge:**

Essential: Ability to support individual and provide high standards of care.

Desirable: A clear understanding of issues relating to elderly, infirm or those with special needs.  
Previous experience of caring for people within their own environment.

### **5. Disposition**

Essential: An attitude towards others based on respect, dignity and equality.

Ability to work along or as a team member.

### **6. Circumstances**

Essential: Willing to meet the needs of clients according to individual care plans and in a manner appropriate to their lifestyle. Able to work flexible hours including some evenings, Bank Holidays and weekends.

Personspec.C/A.doc.Feb.07